IMS Policy Statement

BiS Valves Ltd is dedicated to operating a successful business via a philosophy of openness in communication and integrity in all that we do, for the benefit of all our stakeholders which include customers, suppliers, the employees of the company and the community within which we operate.
I, the Managing Director, recognise that the Health, Safety and Welfare of the company's employees and Environmental impact of the company's undertaking is of the utmost importance. I will, with the help of my management team, employ metrics to measure our performance against core objectives that cover operational parameters across the business. Management will proactively comply with all applicable safety, environmental, legal and regulatory requirements to which we subscribe.
I will strive to continually improve quality, effectiveness and efficiency by monitoring our objectives and implementing corrective and preventative actions. Additionally I am dedicated to creating a profitable business culture through the following principles:

Quality

- It is the policy of BiS Valves Ltd to provide a reliable and efficient valve design and manufacturing service to meet the customer requirements, and to continually improve the effectiveness of the quality management system and the level of service provided.

- BiS Valves Ltd has established operational objectives that are regularly reviewed by the Managing Director and shall be communicated to all staff as part of the employee briefing and awareness sessions.

- The quality management system will address BS EN ISO 9001:2015, ATEX Directive 2014/34/EU and PED Directive 2014/68/EU and ensure that all processes from the initial enquiry to despatch are correctly controlled and maintained. The objective is to achieve a product that meets the customer's requirements in an efficient and economic method.

Health and Safety

- I aim to provide and maintain safe and healthy working conditions, machinery, equipment and 'safe systems of work' for all employees. I will 'so far as is reasonably practicable', provide employees with the necessary information, resources and training to achieve this aim.

- Appropriate preventative and protective control measures are, and will continue to be, implemented following the identification of work related hazards and assessment of the risks associated with them.

- I accept responsibility for the Health and Safety of other persons who may be affected by our activities and undertakings as per the HSE's regulations of responsibilities which is available throughout the companies many access points.

- The allocation of specific duties for Health, Safety and Environmental matters, the identification of competent persons appointed with particular responsibilities, and the arrangements made to implement this policy are set out herein. HSG65 guidance is used as the management standard (plan, do, check, act).

- Expert advice will be sought as necessary when determining Health and Safety risks and the measures required to control them.

- Where English is not the employee's first language, every effort will be made to ensure understanding of relevant information. If available from the HSE, translated documents will be provided.

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Environmental

- We support the conservation of the physical environment and the prevention of pollution of our facilities. BiS Valves Ltd. will assess and manage the environmental impact of its operations. Control will be by the method of prevention, substitution, minimisation, separation, reuse and recycling wherever possible. BiS Valves Ltd will endeavour to reduce its reliance on the planet's finite natural resources.

- BiS Valves Ltd. will take seriously it's 'Duty of Care' and comply with applicable environmental requirements arising from EU Directives and UK National & Local Legislation / Standards including; The Environmental Protection Act 1990 (amended), The Controlled Waste (England and Wales) Regulations 2012 (amended) and The Hazardous Waste (England and Wales) (Amendment) Regulations 2016

- BiS Valves Ltd. will seek to employ methods of, and encourage employee awareness of, energy conservation, material re-use, separation, waste recycling, package minimisation, correct disposal and pollution prevention.

The objectives of this Policy can only be achieved through the support and co-operation of all employees and other stakeholders. I recognise particular importance of consultation on matters regarding Health and Safety and welcome comments from all stakeholders relating to the implementation of Health and Safety.
Senior management commit that if any stakeholder has concerns or suggestions as to how BiS Valves Ltd's Quality, Health, Safety and Environmental processes can be improved, that it will be taken seriously, reviewed and implemented where reasonably practicable.
This policy will be kept up to date, particularly as things the change in nature and size. Senior Management shall also periodically review the IMS Policy for continuing suitability throughout the year through regular monthly meetings or as a minimum requirement annually.

Michael Henry
QHSE Manager

Sign: Date: 12/3/21

Nick Frost
Managing Director

Sign: Date: 12/3/21