

HEALTH AND SAFETY AT WORK ETC ACT 1974

**HEALTH AND SAFETY POLICY OF:**

BIS VALVES LTD  
UNIT 17-23 KINGFISHER PARK  
THREE CROSS ROAD  
WEST MOORS, WIMBORNE  
DORSET  
BH21 6US

**POLICY STATEMENT**  
**PART ONE**

**1.0 STATEMENT OF INTENT**

I recognise that the Health, Safety and Welfare of the company's employees and Environmental impact of the company's undertaking is of the utmost importance. Therefore, I aim to provide and maintain safe and healthy working conditions, machinery, equipment and 'safe systems of work' for all employees. I will 'so far as is reasonably practicable', provide them with the necessary information, resources and training to achieve this aim.

Appropriate preventative and protective control measures are, and will continue to be implemented following the identification of work related hazards and assessment of the risks associated with them. The company's environmental impact will be monitored and controlled.

I also accept our responsibility for the Health and Safety of other persons who may be affected by our activities and undertakings.

I recognise the importance of employee/employer consultation on matters regarding Health and Safety and welcome individual consultation prior to the implementation of Health and Safety functions. Where English is not the employee's first language, every effort will be made to ensure understanding of relevant information. If available from the HSE, translated documents will be provided.

The allocation of specific duties for Health, Safety and Environmental matters, the identification of competent persons appointed with particular responsibilities, and the arrangements made to implement this policy are set out herein.

Expert advice will be sought as necessary when determining Health and Safety risks and the measures required to control them.

The objectives of this Health and Safety Policy can only be achieved through the support and co-operation of all employees and other persons who use these premises.

This policy will be kept up to date, particularly as things change in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed whenever it is deemed necessary, or as a minimum requirement annually.

Signature:   
Mr D J Kelly (Managing Director)

Date: 24/10/11